

## **Modern Slavery Act Statement**

**26<sup>th</sup> October 2023**

The Modern Slavery Act 2015 requires us to have a statement on modern slavery as part of our website and publicly available information about the hospital. This statement updates and replaces earlier versions.

While the work of the hospital charity is, we hope, at some distance from those situations in which modern slavery and other forms of abuse are known to occur, we nonetheless readily accept the obligation to state our support for every effort to eliminate modern slavery. We are committed to acting ethically and with integrity in all our relationships and business dealings. We are committed to implementing and enforcing effective controls to ensure that modern slavery is not taking place anywhere in our charity or among those who supply us.

According to our values and policies it is the responsibility of all those working for our charity to prevent and combat modern slavery and human trafficking and to detect and report any risk of their occurring within the charity or those associated with it.

### **OUR CHARITY**

Our charity, SS John and Elizabeth, operates the Hospital of St John and St Elizabeth and St John's Hospice from a single site in St John's Wood. The charity has no operations overseas.

We are a registered charity (charity number 235822) and a company limited by guarantee (company number 02808390). Our registered office is 60 Grove End Road, St John's Wood, NW8 9NH and our financial year ends 31 December. You can read more about our charity in our latest annual report.

Everything we do supports and advances our charitable purpose. Our private healthcare services help fund our free on-site hospice. Our vision is to provide the highest standards of compassionate care and serve the sick and the dying, whatever their race, colour or creed. Our 'putting people first' values of charity, compassion, commitment and community are at the heart of all we do.

### **OUR SUPPLIERS**

We buy a wide range of goods and services in providing healthcare. Our suppliers are mainly based in the UK with a few exceptions in the European Union. Committed to best practice in the procurement of goods and services, we check with all our suppliers that they understand and comply with the Act.

Accordingly, we request modern slavery statements and assurances from suppliers. We include an anti-slavery clause in all new contracts for goods and services.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

Our modern slavery statement reflects our commitment to acting ethically and with integrity in all our relationships and to implementing effective controls to ensure slavery and human trafficking have no part, nor occur anywhere, in our work or supply chains.

We have a number of policies which support staff in their roles and in complying with the Act. These include the following:

- Anti-slavery and human trafficking Policy
- Code of Conduct
- Equality and Diversity Policy

- Procurement Policy
- Recruitment and Selection of Staff Policy
- Safeguarding Policies
- Whistleblowing Policy

## **TRAINING**

To ensure a high level of understanding of the risks that modern slavery and human trafficking may occur in our work, we provide training to our staff. All new staff attend a corporate induction programme which highlights our charity's values.

## **PROTECTING AGAINST SLAVERY AND HUMAN TRAFFICKING**

We complete regular supplier audits. Should any risk of involvement with modern slavery or human trafficking be identified, we shall take all steps to help suppliers improve their practice and should that not be possible, we shall use alternative suppliers. We shall ensure that new eligible suppliers have a modern slavery statement and new contracts which include an anti-slavery clause.

## **OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING**

The following measures will demonstrate how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- New eligible suppliers to have a modern slavery statement
- New contracts to include a standard anti-slavery clause

## **FURTHER STEPS**

We intend to:

- continue supplier audits, with particular attention to high value contracts
- continue staff training and awareness of this statement
- include an anti-modern slavery and human trafficking clause in all new contracts for goods and services.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2022. It was approved by the board on 10 October 2023.

**St John and St Elizabeth Hospital**